

Health & safety policy

The Directors and Management of H G Leach & Company Ltd are committed to protecting the health and safety of our employees, property, contractors, clients and other persons from accidental injury or damage from work carried out by, and on behalf of the Company. The Company adopts health, safety and welfare as a fundamental business objective and recognises that successful management of health and safety issues is best achieved through good faith cooperation in the place of work and, in particular, through the input of the persons doing the work.

In meeting this commitment, management will comply with the requirements of legislation and applicable codes of practice, standards and guidelines, and take all practicable steps to:

- Identify, eliminate, isolate or minimise hazards.
- Provide a safe place of work, safe equipment, proper materials and protective clothing.
- Establish and insist that safe work methods are practised at all times.
- Provide supervision and training.
- Ensure employees and other persons understand and accept their responsibility to promote a safe and healthy place of work, through active consultation and participation.
- Accurately monitor and report back to staff all issues pertaining to health and safety.
- Continually improve health and safety management performance.
- Support the safe and early return to work of injured employees.
- Develop a Health and Safety System which will provide for employees' participation in health and safety matters at the work place.

Employees will in return be expected to:

- Take all reasonable precautions to prevent risk of injury both to themselves and others.
- Use the safety equipment provided and act safely at all times.
- Not interfere with any safety device or protective equipment, thereby preventing it operating in the manner it was designed for.
- Abide by all policies, procedures and regulations at all times.
- Familiarise themselves with all Health and Safety policies and procedures.
- Promote Health, Safety and Welfare in the workplace.

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Eric Souchon
General Manager

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Date